

ENVIRONMENTAL AND SUSTAINABILITY POLICY

At The Sponsorship Toolkit and b2b partnerships Ltd, we are committed to environmental responsibility and sustainability.

We committed to:

1. Leadership and Communication:

- Foster environmental responsibility throughout the organisation and across all levels of the workforce.
- Implement and communicate this policy comprehensively.

2. Continuous Improvement:

- Assess yearly environmental impacts, set objectives, and targets to enhance our environmental performance, subject to regular review.
- Allocate sufficient resources to uphold our commitment to the environment.

3. Compliance and Responsibility:

- Abide by pertinent environmental regulations and laws.
- Define and communicate roles to ensure everyone understands their individual obligations.

4. Capacity Building:

- Train staff to minimize our direct environmental impact.
- Develop policies and services that align with this policy.

5. Sustainable Procurement:

- Consider environmental factors in our procurement decisions.

6. Transparency and Reporting:

- Report environmental performance in our annual report.

7. Stakeholder Engagement:

- Encourage our Collective members, supporters, partners, and stakeholders to embrace sustainable development.

8. Resource Efficiency:

- Reduce energy, water usage, and waste through reduction, re-use, and recycling, both in-office and remote settings.

9. Green Transportation:

- Promote eco-friendly travel options and minimize travel necessity.

10. Carbon Neutrality:

- Implement suitable carbon offset measures for long-distance travel emissions.

Additional Actions:

We will:

- Collaborate with environmental specialists as needed.
- Promote and enact our environmental policy and action plan.
- Establish an Environmental Focus Group to enhance operational practices.
- Implement automatic PC shutdown for energy conservation.
- Monitor utilities consumption and measure supply chain and travel impact.
- Enhance recycling and optimize technological equipment use.
- Advocate, encourage, and reward environmentally-friendly travel choices.
- Management Commitment:
 - Share environmental expectations with employees, board members, and service providers.
 - Demonstrate unwavering environmental dedication to lead by example.
- Employee Responsibility:
 - Understand relevant environmental requirements and minimize personal impact.

Supplier Collaboration:

- Share environmental policies and collaborate to reduce environmental impact.
- With these actions, The Sponsorship Toolkit and b2b partnerships Ltd actively contributes to a sustainable future, fostering positive change within our organization and across our stakeholder network.

Last updated: 15 August 2023